

# SurePoint's 2025 LLFI Top 200 Law Firms



## The Legal Industry's Most Inclusive and Up-to-Date Law Firm Rating System

SurePoint's Leopard Law Firm Index (LLFI), established in 2020, is a dynamic rating system that objectively ranks law firms based on profitability, viability, growth, and stability. Updated twice weekly using hard data rather than self-reported survey responses, the Index focuses on a law firm's overall health in real time.

### Top 20 Firms of 2025:

- |  |                                       |
|--|---------------------------------------|
| 1. Kirkland & Ellis LLP                | 9. Polsinelli PC                      |
| 2. Latham & Watkins LLP                | 12. Jones Day                         |
| 3. Holland & Knight LLP                | 13. Gordon Rees Scully Mansukhani LLP |
| 4. Sidley Austin LLP                   | 14. DLA Piper                         |
| 5. Greenberg Traurig LLP               | 15. Fisher & Phillips LLP             |
| 6. Lewis Brisbois Bisgaard & Smith LLP | 16. Cooley LLP                        |
| 7. Morgan, Lewis & Bockius LLP         | 16. Jackson Lewis PC                  |
| 8. Gibson, Dunn & Crutcher LLP         | 18. McDermott Will & Schulte          |
| 9. Simpson Thacher & Bartlett LLP      | 18. Ropes & Gray LLP                  |
| 9. Troutman Pepper Locke LLP           | 18. Davis Wright Tremaine LLP         |

[Full Top 200 →](#)

## Dynamic Indicators for Accurate Growth and Stability

Unlike traditional rankings that focus solely on financials, the LLFI evaluates firms using eight key indicators. Each firm receives a score ranging from 0 to 500, with 500 being the highest. This dynamic methodology ensures that firms experiencing volatility may rank differently than they would on conventional lists.

### Key Indicators:

<ul style="list-style-type: none"> <li>• Promos</li> </ul>	<ul style="list-style-type: none"> <li>• Promotions to Partners</li> </ul>
<ul style="list-style-type: none"> <li>• RPL Scored</li> <li>• ROI Laterals</li> <li>• ROI Entry Levels</li> <li>• % of Women Partners</li> </ul>	<ul style="list-style-type: none"> <li>• Growth/decline in revenue per lawyer (RPL) over a 5-year period, indicating increases or declines in how clients value the lawyers at a firm</li> <li>• Relative success in lateral recruiting and retention (partner and association)</li> </ul>
<ul style="list-style-type: none"> <li>• Tenure</li> <li>• Growth Decline</li> <li>• Ethnic Diversity</li> </ul>	<ul style="list-style-type: none"> <li>• Average lawyer tenure at a firm which speaks to relative stability at firms</li> <li>• Growth or decline in lawyer headcount</li> <li>• Ethnic diversity within the firm</li> </ul>

Too often, firms that ultimately fail are still ranked among the top by other ranking systems. The LLFI addresses this with a clear, objective measure of firm sustainability, using non-gameable data, removing firm-size bias to reflect true stability rather than surface-level performance.

**Financials do not tell the entire story about firm health.**

Rank	Firm	Score	Rank	Firm	Score
1	Kirkland & Ellis LLP	500	50	Pillsbury Winthrop Shaw Pittman LLP	396
2	Latham & Watkins LLP	454	52	Hogan Lovells	395
3	Holland & Knight LLP	436	52	Fox Rothschild LLP	395
4	Sidley Austin LLP	434	52	Proskauer Rose LLP	395
5	Greenberg Traurig LLP	433	52	Bradley Arant Boult Cummings LLP	395
6	Lewis Brisbois Bisgaard & Smith LLP	431	56	Winston & Strawn LLP	394
7	Morgan, Lewis & Bockius LLP	430	57	Mayer Brown LLP	393
8	Gibson, Dunn & Crutcher LLP	428	57	Cozen O'Connor	393
9	Simpson Thacher & Bartlett LLP	423	59	Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates	392
9	Troutman Pepper Locke LLP	423	59	FBT Gibbons LLP	392
9	Polsinelli PC	423	59	Barnes & Thornburg LLP	392
12	Jones Day	422	62	Taft Stettinius & Hollister LLP	391
13	Gordon Rees Scully Mansukhani LLP	419	62	Milbank LLP	391
14	DLA Piper	412	64	King & Spalding LLP	390
15	Fisher & Phillips LLP	409	64	Dinsmore & Shohl LLP	390
16	Cooley LLP	408	66	Kutak Rock LLP	389
16	Jackson Lewis PC	408	67	Baker Donelson Bearman Caldwell & Berkowitz PC	388
18	McDermott Will & Schulte	407	68	Freshfields LLP	387
18	Ropes & Gray LLP	407	68	Goodwin Procter LLP	387
18	Davis Wright Tremaine LLP	407	68	Venable LLP	387
21	Ballard Spahr LLP	405	71	Cleary, Gottlieb, Steen & Hamilton	386
22	Covington & Burling LLP	404	71	Debevoise & Plimpton LLP	386
23	Baker McKenzie	403	73	Wilmer Cutler Pickering Hale and Dorr LLP	385
23	Paul, Weiss, Rifkind, Wharton & Garrison LLP	403	73	Fragomen	385
23	Haynes and Boone, LLP	403	75	Jenner & Block LLP	384
26	Little Mendelson PC	402	76	Reed Smith LLP	383
26	Paul Hastings LLP	402	76	Benesch Friedlander Coplan & Aronoff LLP	383
26	Ogletree Deakins	402	78	Dorsey & Whitney LLP	382
26	Sheppard Mullin	402	78	Cravath, Swaine & Moore LLP	382
26	Baker & Hostetler LLP	402	80	ArentFox Schiff LLP	381
26	Akin, Gump, Strauss, Hauer & Feld, LLP	402	80	Shook, Hardy & Bacon LLP	381
32	Davis Polk & Wardwell LLP	401	82	Vinson & Elkins LLP	380
32	Faegre Drinker Biddle & Reath LLP	401	82	Crowell & Moring LLP	380
34	Norton Rose Fulbright	400	84	Fried, Frank, Harris, Shriver & Jacobson LLP	379
34	Womble Bond Dickinson (US) LLP	400	84	Quintairos Prieto Wood & Boyer, PA	379
34	Foley & Lardner LLP	400	86	Arnold & Porter Kaye Scholer LLP	378
34	Alston & Bird LLP	400	87	Holland & Hart LLP	377
38	Wilson Elser Moskowitz Edelman & Dicker LLP	399	87	Goldberg Segalla LLP	377
38	Quinn Emanuel Urquhart & Sullivan, LLP	399	87	Thompson Coburn LLP	377
38	Husch Blackwell LLP	399	90	Spencer Fane	376
38	Morrison & Foerster LLP	399	90	Fish & Richardson P.C.	376
38	Blank Rome LLP	399	92	Fenwick & West LLP	375
38	Cole Scott & Kissane	399	92	Thompson Hine LLP	375
44	McGuireWoods LLP	398	92	Stoel Rives LLP	375
45	Willkie Farr & Gallagher LLP	397	92	Atkinson, Andelson, Loya, Ruud & Romo	375
45	Squire Patton Boggs	397	96	Jackson Walker LLP	374
45	Orrick, Herrington & Sutcliffe LLP	397	96	Snell & Wilmer LLP	374
45	Wilson Sonsini Goodrich & Rosati	397	96	McCarter & English	374
45	Seyfarth Shaw LLP	397	96	Lowenstein Sandler LLP	374
50	Nelson Mullins Riley & Scarborough LLP	396	96	O'Hagan Meyer	374

Rank	Firm	Score	Rank	Firm	Score
101	O Melveny & Myers LLP	373	145	Harris Beach Murtha Cullina PLLC	362
101	Nixon Peabody LLP	373	145	Boies Schiller Flexner LLP	362
101	Hinshaw & Culbertson LLP	373	153	Duane Morris LLP	361
101	Dickinson Wright PLLC	373	153	Baker Botts LLP	361
101	Buchalter PC	373	153	Bass, Berry & Sims PLC	361
101	Freeman Mathis & Gary LLP	373	153	Gunster	361
107	Maynard Nexsen PC	372	157	Rivkin Radler LLP	360
107	Honigman LLP Attorneys & Counselors	372	158	Kennedys Law LLP	359
107	Day Pitney LLP	372	158	Butler Snow LLP	359
110	Clark Hill PLC	371	158	Choate Hall & Stewart LLP	359
110	Wood, Smith, Henning & Berman LLP	371	161	Steptoe & Johnson PLLC	358
110	Lathrop GPM LLP	371	161	Fennemore Craig PC	358
110	Chapman and Cutler LLP	371	161	Bond Schoeneck & King PLLC	358
114	Dentons	370	161	Parker Poe Adams & Bernstein LLP	358
114	Williams & Connolly LLP	370	161	Best Best & Krieger LLP	358
114	Buchanan Ingersoll & Rooney PC	370	161	Bremer Whyte Brown & O'Meara LLP	358
114	Vedder Price	370	167	Brownstein Hyatt Farber Schreck, LLP	357
118	Sullivan & Cromwell LLP	369	167	Barclay Damon LLP	357
118	Finnegan Henderson Farabow Garrett & Dunner LLP	369	167	Bowman and Brooke LLP	357
118	Manatt, Phelps & Phillips LLP	369	170	McAngus Goudelock & Courie LLC	356
121	Stinson LLP	368	170	Litchfield Cavo LLP	356
121	Dykema Gossett PLLC	368	170	Cole Schotz	356
121	Ice Miller LLP	368	170	Porter Wright Morris & Arthur LLP	356
121	Robinson & Cole LLP	368	174	Vorys, Sater, Seymour and Pease, LLP	355
125	Wachtell, Lipton, Rosen & Katz	367	174	Tyson & Mendes, LLP	355
126	Clyde & Co LLP	366	174	Tucker Ellis LLP	355
126	Dechert LLP	366	174	Constangy Brooks Smith & Prophete LLP	355
126	Saul Ewing LLP	366	174	Resnick & Louis	355
126	Burr & Forman	366	174	Hanson Bridgett LLP	355
126	Wicker Smith	366	174	Kahana & Feld LLP	355
126	Miles & Stockbridge PC	366	181	Moore & Van Allen PLLC	354
132	Clifford Chance	364	181	Jones Walker LLP	354
132	Linklaters	364	181	Amundsen Davis LLC	354
132	White & Case LLP	364	184	Susman Godfrey L.L.P.	353
132	Eversheds Sutherland LLP	364	184	Chiesa Shahinian & Giantomasi PC	353
132	Hall Booth Smith PC	364	186	Kaufman Dolowich LLP	352
132	Kelley Drye & Warren LLP	364	186	Arnall Golden Gregory LLP	352
132	Thompson, Coe, Cousins & Irons, LLP	364	186	Schouest, Bamdas, Soshea, BenMaier & Eastham PLLC	352
132	Burke, Williams & Sorensen, LLP	364	189	K & L Gates LLP	351
140	Phelps Dunbar LLP	363	189	Beveridge & Diamond P.C.	351
140	Steptoe LLP	363	189	Milber Makris Plousadis & Seiden LLP	351
140	Cahill Gordon & Reindel LLP	363	192	Mintz, Levin, Cohn, Ferris, Glovsky and Popeo P.C.	350
140	Allen Matkins Leck Gamble Mallory & Natsis LLP	363	192	Adams and Reese LLP	350
140	Manning Gross & Massenburg LLP	363	192	Stradley Ronon Stevens & Young LLP	350
145	Akerman LLP	362	192	Nossaman LLP	350
145	Loeb & Loeb LLP	362	196	Bodman PLC	349
145	Fredrikson & Byron PA	362	196	FordHarrison	349
145	Michael Best & Friedrich LLP	362	198	Kilpatrick Townsend & Stockton LLP	348
145	Winstead PC	362	198	Offit Kurman	348
145	The Chartwell Law Offices, LLP	362	198	Kubicki Draper	348
			198	Munger, Tolles & Olson LLP	348

## Data-Driven Insights

The LLFI has become an essential tool for legal leaders to gauge firm growth and stability, helping firms understand performance, identify potential risks, and proactively plan recruitment and growth strategies. In-house counsel can also make informed decisions about engaging law firms for specific legal service needs.

Available in the Leopard BI module within [SurePoint Legal Insights](#), the Law Firm Index tool goes beyond basic static rankings by enabling users to run their own analysis to:

- **Compare firms** for deeper competitive insights
- **Understand** factors driving each firm's score
- **Assess trends** shaping the broader legal market

Whether your focus is business intelligence, competitive analysis, recruitment, or retention, SurePoint Legal Insights delivers the clarity needed to act with confidence.

Learn more at [surepoint.com](https://surepoint.com).

### About SurePoint® Technologies

SurePoint Technologies drives Firm Performance by helping mid-sized law firms and the broader legal community operate efficiently, compete effectively, and grow with confidence. Powered by a connected legal technology ecosystem, our configurable Practice, Finance, and Growth Solutions streamline operations—from timekeeping and billing to CRM and business intelligence—so legal professionals can focus on what matters most: serving clients and leading with impact. **Leopard Solutions is now SurePoint Legal Insights.**

