

# Rebecca Hoyes

Partner | San Francisco

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Rebecca Hoyes has an extensive background in the healthcare sector on a variety of legal issues including the representation of hospitals and their medical staffs in peer review investigations, corrective action, hearings, and appeals. She also counsels clients on privileging and credentialing of AHPs and physicians; bylaws, rules, and policies; compliance with accreditation, licensure and regulatory requirements; practitioner disruptive behavior, disability, and impairment; responding to subpoenas by state agencies requesting peer review or health information; and licensing boards (805 report and NPDB reporting obligations). Rebecca also advises hospitals and/or their medical staffs in medical records issues (including HIPAA and CMIA requirements), emergency transfer laws, call coverage policies, exclusive contracts, and telemedicine services.

Rebecca's expertise in medical staff work extends to the integration of medical staffs within a healthcare system, including formal medical staff unifications and the integration of medical staff functions, such as regional coordination of credentialing and peer review duties. She has also acted as a mediator in peer review matters and is a member of Nossaman's Healthcare – Alternative Dispute Resolution team.

Rebecca's expertise in peer review extends to the representation of medical foundations, medical groups, and ASCs in related matters, such as drafting sharing agreements, composing Bylaws, and B&P 809 hearings. She also works with individuals and business entities on fraud and abuse issues and in responding to investigations, audits, and actions by state and federal health oversight agencies.

## INSIGHTS

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### SPEAKING ENGAGEMENTS

Speaker, "Making Your Bylaws Work for Your Medical Staff," 2020 California Association Medical Staff Services Education Series, 06.18.2020

Speaker, "The Credentialing Process and Common Pitfalls," California Ambulatory Surgery Association and Nossaman LLP's Managing the ASC Medical Staff, Los Angeles, CA, 03.05.2020

Speaker, "Managing the Compromised Physician," California Ambulatory Surgery Association and Nossaman LLP's Managing the ASC Medical Staff, Los Angeles, CA, 03.05.2020

Speaker, "Peer Review 101," California Academy of Attorneys for Healthcare Professionals Academy's Annual Fall Conference, Las Vegas, NV, 10.18.2019

Speaker, "Bad Bylaws, How to Fix, How to Recognize ," California Association Medical Staff Services Bay Area Chapter Meeting and Educational Event, Oakland, CA, 04.13.2019

## **PUBLICATIONS**

Co-Author, "How to Provide Emergency Credentialing and Privileging for Healthcare Staff to Prepare for Surge in COVID-19 Patients," *Nossaman eAlert*, 03.17.2020

## **COMMUNITY & PROFESSIONAL**

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Member, California Society for Healthcare Attorneys  
Member, American Health Lawyers Association  
Member, California Association of Medical Staff Services

## **PRACTICES**

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Health Law  
Professional Licensing & Peer Review  
Alternative Dispute Resolution  
EMTALA  
Healthcare Fraud & Abuse  
HIPAA  
Litigation

## **INDUSTRIES**

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Healthcare  
Hospitals, Health Facilities, Medical Staffs & Foundations  
Medical Groups

## **EDUCATION**

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University of San Francisco School of Law, J.D., 2006, *USF Law Review*, Staff Member; *Journal of Law and Social Challenges*, Articles Editor; CALI Awards for Excellence in Legal Research & Writing and Legislative Process & Drafting  
University of San Francisco, B.A., 2000, *magna cum laude*

## **ADMISSIONS**

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California