

# Patrick C. Crowl

Associate | Sacramento

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Pat Crowl concentrates his practice on employment litigation. He has experience in trial advocacy, case assessment, handling discovery requests, drafting motions and taking and defending depositions. He has participated in jury trials, mediations and settlement conferences.

Prior to attending law school, Pat worked as a financial advisor at a large investment bank and financial services company. While there, he managed more than \$300 million worth of private assets.

While attending UC Davis, Pat competed in rugby and track. He also earned the UC Davis Scholar Athlete Award.

## INSIGHTS

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### SPEAKING ENGAGEMENTS

Speaker, "Employment Issues With a COVID-19 Vaccine," Nossaman's Employment BUZZ Webinar Series, 10.27.2020

### PUBLICATIONS

"What the FFCRA, CARES Act, California's Shelter-in-Place Orders and Other Relief Measures Mean for California Employers [UPDATES]," *Nossaman eAlert*, 09.21.2021

Co-Author, "DFEH Issues Guidance on COVID-19 in the Workplace and Mandatory Vaccines: What California Employers Need to Know," *Nossaman eAlert*, 04.02.2021

Co-Author, "Can and Should Employers Require Employees to Take a COVID-19 Vaccine?," *Nossaman eAlert*, 02.16.2021

Co-Author, "What You Need to Know About Cal/OSHA's New COVID-19 Prevention Standards," *Nossaman eAlert*, 01.08.2021

## HONORS & RECOGNITIONS

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Barrister's Scholarship

International Business Program Scholarship, 2011

Provost Study Abroad Scholarship, 2011

## **PRACTICES**

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Employment

Litigation

## **EDUCATION**

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Temple University James E. Beasley School of Law, LL.M., 2018

University of the Pacific, McGeorge School of Law, J.D., 2016; Dean's List

California State University, Fresno, M.B.A., 2011; AACSB accredited

University of California, Davis, B.S., 2009

## **ADMISSIONS**

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California