

# Pavneet Singh Mac

Associate | Orange County

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Pavneet Singh Mac specializes in defending a wide range of corporations, businesses, public agencies, municipalities, and individuals in employment-related matters. He defends employers in all aspects of employment litigation, including wrongful termination, retaliation, discrimination, harassment, personal injury, and wage and hour disputes. He also has experience conducting independent investigations of workplace harassment and counseling employers and their respective employees on how to proactively avoid employment-related lawsuits.

Pavneet actively participates in all phases of litigation, including drafting and responding to written discovery, taking and defending depositions, assessing potential liability and damages, as well as engaging in settlement negotiations. He has extensive law and motion practice experience in his budding legal career, which includes several successful summary judgment motions and demurrers.

During law school, Pavneet served as a Judicial Extern to the Honorable David O. Carter in the U.S. District Court, Central District of California, and to the Honorable James Di Cesare in the Orange County Superior Court. He also served as a Lead Article Editor and Production Editor for the U.C. Irvine Law Review. A zealous advocate of *pro bono* legal services for underrepresented communities and causes, Pavneet graduated with High Honors for the number of *pro bono* hours he completed during law school.

## INSIGHTS

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### SPEAKING ENGAGEMENTS

Speaker, "California Employment Law Update: What Employers Need to Know in 2022," Nossaman Webinar, 02.03.2022

Speaker, "Sexual Harassment Prevention Training for Local Agency Officials (AB1661)," 2021 State Association of County Retirement Systems Annual Fall Conference, 11.09.2021

Speaker, "Legislative Updates for Employers to Plan for a Successful (and Compliant) 2021," Nossaman's Employment BUZZ Webinar Series, 12.15.2020

Speaker, "Back to Business: An HR Roadmap for Life After Lockdown," Nossaman Webinar, 07.09.2020

Speaker, "HR Challenges in a COVID-19 World," California Ambulatory Surgery Association 2020 Virtual Conference, 07.08.2020

Speaker, "California Employment Law: What All Employers Need to Know for 2020," Nossaman Webinar, 01.14.2020

## HONORS & RECOGNITIONS

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Included in *Best Lawyers: Ones To Watch* for Commercial Litigation, 2021-2022  
UC Irvine Law Review - Editor of the Year  
Experian/Jones Day Moot Court - Quarterfinalist  
Graduation High Honors (200+ Hours Pro Bono)  
Wiley W. Manual Certificate for Pro Bono Legal Services

## COMMUNITY & PROFESSIONAL

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Orange County Bar Association  
National Lawyers Guild  
South Asian Bar Association  
American Bar Association, Young Lawyers Division

## PRACTICES

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Employment  
Litigation  
Class Actions & Multi-District Litigation

## EDUCATION

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University of California, Irvine School of Law, J.D., 2014; Lead Article Editor and Production Editor, *UC Irvine Law Review*  
University of California, Riverside, B.A., 2010

## ADMISSIONS

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California  
U.S. District Court, Central District of California  
U.S. District Court, Southern District of California