

J. Randall Boyer

Partner | Orange County

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Randy Boyer is a litigator whose practice focuses on class action defense and complex commercial litigation. Randy has assisted his clients in resolving disputes regarding wage and hour class actions, products liability class action, complex contractual and real estate matters and individual employment matters. He has significant experience in both the courtroom and in arbitration proceedings. Randy also employs this experience to counsel clients on corporate and employment matters to implement strategies to avoid litigation.

Randy has secured significant victories in opposing class certification in several multi-million dollar class actions. He has also obtained favorable judgments for his clients at both the pleading and summary judgment stage and successfully represented clients in arbitration and at trial. This experience has further allowed Randy to leverage key aspects of his client's cases to negotiate favorable settlements allowing his clients to extricate themselves from litigation.

Prior to joining Nossaman, Randy was a judicial clerk for the Honorable Roger L. Hunt, United States District Judge, in Las Vegas, Nevada. Randy is also a published academic author and lecturer. Before practicing law, he worked for a start-up software company where he managed a division of the company.

INSIGHTS

SPEAKING ENGAGEMENTS

Panelist, "California Employment Law Update: Tips for Staying Compliant in 2023," Nossaman Webinar, 12.08.2022

Speaker, "New Privacy Laws for Employers Take Effect January 1: Carriers' Obligations and Drivers' Rights Under the California Privacy Rights Act," American Trucking Associations Webinar, 11.15.2022

Speaker, "New Privacy Laws for Employers Take Effect January 1: Carriers' Obligations and Drivers' Rights Under the California Privacy Rights Act," California Trucking Association Webinar, 11.10.2022

Panelist, "Google Analytics Decision: Can EU Companies Still Use U.S. Tools?," CONSULEGIS Webinar, 04.26.2022

Speaker, "California Employment Law Update: What Employers Need to Know in 2022," Nossaman Webinar, 02.03.2022

Speaker, "United States Regulation of Cybersecurity Breaches and Data Protection," CONSULEGIS Online Meeting, 01.31.2022

Speaker, "Back to Business: An HR Roadmap for Life After Lockdown," Nossaman Webinar, 07.09.2020

Speaker, "California Employment Law: What All Employers Need to Know for 2020," Nossaman Webinar, 01.14.2020

PUBLICATIONS

Author, "A Look at Sephora CCPA Case Through an Employment Lens," *Law360*, 09.29.2022

Author, "Remember to Look Back as You Move Through 2022," *Nossaman eAlert*, 04.01.2022

Author, "Preserving Privilege in Data Breach Investigations," *Today's General Counsel*, 01.24.2022

HONORS & RECOGNITIONS

Selected to the Southern California Rising Stars list, 2018-2020

PRACTICES

Employment

Litigation

Privacy, Cybersecurity & Data Protection

EDUCATION

BYU J. Reuben Clark Law School, J.D., 2012, *magna cum laude*, *Order of the Coif*

Brigham Young University, B.A., 2008

LANGUAGES

Russian

ADMISSIONS

California

Texas

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California