



# Lady Gaga Settles Wage and Hour Claim

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As we reported to you earlier in the year during our annual employment seminars, Lady Gaga was sued by her former personal assistant who alleged Lady Gaga violated federal law by failing to pay her overtime for being on-call 24/7. Her personal assistant claimed overtime for every hour of every day beyond 40 hours a week during her 13 months of employment. As you will recall, at her deposition Lady Gaga testified that her employees work no more than eight hours daily, though the time is spaced out throughout the day. Per Lady G – You don't get a schedule that is like punch in and you can play f—ing Tetris at your desk for four hours and then you punch out at the end of the day....This is —when I need you, you're available.

It should come as no surprise that Lady Gaga settled the lawsuit for an undisclosed confidential amount.